

CERTIFICATED MANAGEMENT SALARY SCHEDULE

POSITION		I	II	III	IV	V	VI	VII	VIII	Work Year
Superintendent**	Annual	188,000.00	193,640.00	199,449.20	205,432.68	211,595.66	217,943.53	224,481.83	231,216.29	223 days
	Month	15,666.67	16,136.67	16,620.77	17,119.39	17,632.98	18,161.96	18,706.82	19,268.03	
Assistant Superintendent**	Annual	140,000.00	142,800.00	145,656.00	148,569.12	151,540.50	154,571.31	157,662.74	160,815.99	223 days
	Month	11,666.67	11,900.00	12,138.00	12,380.76	12,628.38	12,880.95	13,138.57	13,401.34	
Director Programs/Student Support Services**	Annual	119,893.44	122,291.31	124,737.13	127,231.88	129,776.52	132,372.05	135,019.49	137,719.88	223 days
	Month	9,991.12	10,190.94	10,394.76	10,602.66	10,814.71	11,031.00	11,251.62	11,476.66	
Director Secondary Education/Principal**	Annual	104,404.74	106,492.84	108,622.69	110,795.14	113,011.05	115,271.27	117,576.70	119,928.30	223 days
	Month	8,700.40	8,874.41	9,051.90	9,232.93	9,417.59	9,605.94	9,798.06	9,994.02	

CLASSIFIED MANAGEMENT SALARY SCHEDULE

POSITION		I	II	III	IV	V	VI	VII	VIII	Work Year
Director: Fiscal Services** Technology** Human Resources**	Annual	98,095.56	100,057.47	102,058.62	104,099.79	106,181.79	108,305.42	110,471.53	112,680.96	223 days
	Month	8,174.63	8,338.12	8,504.89	8,674.98	8,848.48	9,025.45	9,205.96	9,390.08	
Director Technology & Operations	Annual	105,210.96	107,315.18	109,461.48	111,650.71	113,883.73	116,161.40	118,484.63	120,854.32	223 days
	Month	8,767.58	8,942.93	9,121.79	9,304.23	9,490.31	9,680.12	9,873.72	10,071.19	
Manager Maintenance Manager**	Annual	68,140.80	69,503.62	70,893.69	72,311.56	73,757.79	75,232.95	76,737.61	78,272.36	223 days
	Month	5,678.40	5,791.97	5,907.81	6,025.96	6,146.48	6,269.41	6,394.80	6,522.70	

1. \$500 given annually for Masters Degree from an accredited college/university.
2. \$1,000 given annually for Doctorate Degree from an accredited college/university.
3. Movement between columns is contingent upon the completion of 160 hours of professional development activities. Prior approval by Superintendent for such activities is required.
4. Longevity stipends are given annually for the following:
 - 10 years - \$250.00
 - 15 years - \$500.00
 - 20 years - \$750.00
 - 25 years - \$1,110.00
 - 30 years - \$1,600.00
5. Benefits package approved by the Board of Education is the same for all So Cal ROC/P employees.
6. New management employees shall be placed on the salary schedule by the Superintendent depending upon experience, education, ability, and special knowledge.
7. All management personnel are on a positive work year.

* Mileage stipend (\$500.00 x 12 months)

** Mileage stipend (\$200.00 x 12 months)

Effective 9/1/22