

**Salary schedule based on  
Employment contract for Atlas Helaire, III, Ed.D.**

**HRS CERTIFICATED SALARY TABLE  
Superintendent  
EFFECTIVE DATE SEPTEMBER 1, 2022**

<b>POSITION</b>		<b>I</b>	<b>II</b>	<b>III</b>	<b>IV</b>	<b>V</b>	<b>VI</b>	<b>VII</b>	<b>Work Year</b>
Superintendent	Annual	\$187,745.25	\$191,500.16	\$195,330.16	\$199,236.80	\$203,221.54	\$207,285.97	\$211,431.69	223
	Month	\$15,645.44	\$15,958.35	\$16,277.51	\$16,603.07	\$16,935.13	\$17,273.83	\$17,619.31	

1. \$500 given annually for Masters Degree from an accredited college/university.
2. \$1,000 given annually for Doctorate Degree from an accredited college/university.
3. Movement between columns is contingent upon the completion of 160 hours of professional development activities. Prior approval by Board of Education for such activities is required.
4. Longevity stipends are given annually for the following:
  - 10 years - \$250.00
  - 15 years - \$500.00
  - 20 years - \$750.00
  - 25 years - \$1110.00
5. Benefits package approved by the Board of Education is the same for all So Cal ROC/P employees.
6. New management employees shall be placed on the salary schedule by the Superintendent depending upon experience, education, ability, and special knowledge.
7. All management personnel are on a positive work year.
8. Mileage stipend \$600.00 x 12 months
9. Annual Annuity \$2,500 paid by SoCal ROC JULY 1, 2022 and each year thereafter
10. 12 day sick leave annually
11. Positive work year calendar 223